

PANDEMIC POLICY

1. Policy Statement

In the event of a pandemic Sir William Perkins's School seeks to promote the health, safety and well-being of all students and staff whilst seeking to sustain the School's key functions and services. In doing so the School will follow all the appropriate recommendations from Public Health England (PHE), the Department for Education (DfE), Surrey County Council and Runnymede Borough Council (RBC).

In line with our Provision for Information policy, this document is available to all interested parties on our website and on request from the School Office.

Sir William Perkins's School is fully committed to ensuring that the application of this policy is non-discriminatory, in line with the UK Equality Act (2010). Further details are available in the school's Equal Opportunities policy.

2. Scope

This document policy covers the School's procedures in the event of any potential pandemic i.e. an epidemic of infectious disease.

3. Policy Activation

The activation of this policy and procedures is linked to any UK/local government declaration of a pandemic as seen during the Covid-19 pandemic in 2020.

4. Procedures

The Head will take guidance from Public Health England before instructing the Senior Leadership Team on the relevant procedures. A response plan will be formulated alongside a risk assessment. The Business Continuity Plan will form a key part of the Head's response plan which includes processes and procedures for protecting the business and the school community during a pandemic.

5. Monitoring and Review

The Governing Body is ultimately responsible for the effective oversight, review and amendment of this policy and understands its legal obligation to do so.

This policy will be reviewed and updated annually by the Business Director or as events or legislation requires.

Next scheduled review date: April 2026 Last reviewed: April 2025	
Key updates in this version:	No change from April 2023