

NO SMOKING POLICY

1. Policy Statement

Sir William Perkins's School recognises it has a duty of care to its employees, students and visitors to provide a safe and healthy working and learning environment. The purpose of this policy is, therefore, to protect and improve the health, safety and wellbeing of all staff, students, parents, carers and members of the public who visit the school premises.

The School recognises that both smoking and second hand smoke have harmful consequences and so smoking, including e-cigarettes or any other form of smoking including vaping, is prohibited in all areas of the school of the school premises.

In addition, to promote the wellbeing of students, the School places particular emphasis on raising awareness amongst students on the impact of smoking and second hand smoke, as part of the arrangements for the teaching of Personal, Social, Health, and Citizenship Education (PSHCE) and in line with statutory requirements of the science curriculum.

This policy is in line with legislation regarding smoke free premises and enables compliance with relevant corporate and national requirements such as:

- [The Health and Safety at Work etc Act \(1974\)](#) which requires that the school take reasonable measures to protect the health and safety of employees and members of the public visiting the school premises.
- [The Smoke-free \(Exemptions and Vehicles\) Regulations \(2007\)](#), requiring all enclosed and substantially enclosed work and public places to be smoke free.

This document is available to all interested parties on our website and on request from the School Office. It should be read in conjunction with the following school documents:

- Drugs and Alcohol - Education and Misuse Policy
- Health and Safety Policy

SWPS is fully committed to ensuring that the application of this policy is non-discriminatory, in line with the UK Equality Act (2010). Further details are available in the school's Equal Opportunities policy

2. Policy

The following rules are in force to create a smoke free environment within and around the School premises for the benefit of staff, students, parents, carers and members of the public:

- 2.1 There is a complete prohibition on smoking, including e-cigarettes or any other form of smoking including vaping, in all parts of the School premises.
- 2.2 No facilities will be provided for any smoker (i.e. staff, visitors and students) either inside or outside school premises.
- 2.3 School employees who wish to smoke may only do so in their own time and may not do so on any part of the School premises, either inside or outside school buildings, or immediately outside the School.
- 2.4 Any functions and events held within School premises are smoke free and the School's no smoking policy will be explained to any clients booking venues for functions.

3. Implementation and enforcement of the Policy

- 3.1 Members of the Senior Leadership Team will be responsible for the promotion and maintenance of a smoke-free environment.
- 3.2 Failure to abide by the policy will be considered as a disciplinary offence.
- 3.3 Members of the public who breach the policy will be asked to leave the premises.

Monitor and Review

This policy will be reviewed and updated annually by the Deputy Head Pastoral or as events or legislation requires.

Next scheduled review date: May 2025 <i>Last reviewed: May 2024</i>	
Key updates in this version:	<ul style="list-style-type: none">• Updated name of Drugs and Alcohol Misuse and Education Policy